



Aditya Education Trust's

# ADITYA COLLEGE OF M.B.A.

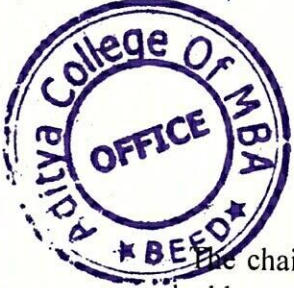
An ISO 9001 : 2015 Certified  
Telgaon Road, Beed - 431 122 (M.S.)  
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Ref.No. AET/MBA/office/2023-26/04

Date : 13/01/26



## Minutes of Meeting of Internal Complaints Committee (ICC)

The chairman welcomed the members of ICC and thanked them for their cooperation and valuable suggestions for the successful functioning of ICC during last year. The chairman also welcomed the new members of ICC

The members deliberated the activities to be scheduled from this year

The Nodal officer narrated the Yearlong activities 2026-27 Such as Sending of annual Report to UGC number of meetings held and their Selection of gender Champions from all sections of Students activities of ICC along with Centre of women's Studies and Gender Champion's nodal Teachers proposal Sent to ACL to Conduct Workshop or shaping the future of women.

Celebration of international women's day by Conducting essay Competition games for Staff and Student's invited talks by Social Activist, poet writer. Debate by panel of expert. The nodal officer also stated that there was no care. on Sexual Harassment at GRI

Internal Complaint committee may send hand-outs on the objectives, role and member ICC to all Departments, Hostels, Health center to sensize the staff and students

The above details may also be sent to individual students portals through computer getting approval from authorities On getting approval from authorities on the nominated gender champions and Nodal teachers a meeting of ICC along with the Nodal teachers may be conducted to chart down the yearlong gender sensitization activities on themes like gender equality and gender justice

A short duration workshop or extended meeting may be conducted exclusively for the members of ICC to impart knowledge on the objectives and role of CC and safety measure. The Committee also recommended but the gender champions may be issued with separate batch to enhance their peer group sensitization The request submitted to the authorities may be pursued for implementation The ICC members were motivated to participate in workshops of short team trainings on sexual harassments conducted by various Government Agencies Departments

The chairman thanked all the members for their activities participations and suggestiers

  
Director

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1 Internal Complaint committee may send hand-outs on the objectives, role and member PC to all Departments, Hostels, Health center to sensitize the staff and students.

2 On getting approval from authorities on the nominated gender champions and Nodal teachers a meeting of ICC along with the Nodal teachers may be conducted to chart down the yearlong gender sensitization activities on themes like gender equality and gender Justice

3) The Committee also recommended that the gender champions may be issued with separate batch to enhance their peer group sensitization. The request submitted to the authorities may be pursued for implementation



  
Director  
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## INTERNAL COMPLAINT COMMITTEE

SR NO.	NAME OF MEMBER	DESIGNATION	WORK AS	CONTACT
1	DR.KAWIADE A.J	PRINCIPAL	CHAIRMAN	7588682118
2	Mr. KEKAN S.T	Advocate	Member-NGO	9422235652
3	MRS. Patil A.B	HOD	Member-Faculty	7796398430
4	Mr.BEIG Z.R	Lecturer	Member-Faculty	9371342110
5	Miss.Pawar R.G	Lecturer	Member-Faculty	9309901013
6	Mr.KADAM A.K	Lecturer	Member-Faculty	8308899438
7	MR.CHAVAN V.A	SY student	Student Senior Representative	8806685213
8	MR.PAWAR L.D	SY student	Student Senior Representative	8605990138
9	MR.BODHAK V.R	FY student	Student Fresher Representative	7387397626
10	MRS.AHANKARI P.V	FY student	Student Fresher Representative	9075700949

  
**Director**  
Aditya College of M.B.A.  
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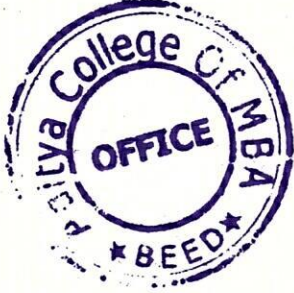
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## OFFICE ORDER

Following staff members are hereby informed that, from the issue of this order they are intimated to join their duties as a member for the formation of internal complaint Committee

- 1 – DR.KAWIADE A.J: CHAIRMAN
- 2 - Senior Police Inspector : Member- Compliance
- 3 – Mr. KEKAN S.T : Member-NGO
- 4- Mr.BEIG Z.R: Member-Faculty
- 5- Miss.Pawar R.G: Member-Faculty
- 6- Mr.KADAM A.K: Member-Faculty
- 7-MR. ANKUSHE D.A: Member-Faculty
- 8-MR.CHAVAN V.A; Student Senior Representative
- 9- MR.PAWAR L.D: Student Senior Representative
- 10- MR.BODHAK V.R: Student Fresher Representative
- 11- MRS.AHANKARI P.V: Student Fresher Representative

Above staff members are instructed to take appropriate action for developing and implementation of internal complaint Committee

  
Director

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